

# Open Call for Emergency Support Aides

**Location:** Flexible within the Province, Nova Scotia, Canada, B3H 2Y9

**Company:** Nova Scotia Health Authority and IWK Health Centre

**Req ID:** 66881

**Company:** NSHA

**Type of Employment:** Casual Relief Positions - External Candidates Only

**Union Status:** Healthcare Bargaining Unit - Constituent union representation dependent on location/department of position

In order to ensure an adequate workforce to deliver care/services during the Novel Coronavirus (COVID-19) pandemic, Nova Scotia Health Authority (NSHA) is accepting applications from people who are not currently employed with us.

This is a pooling posting for interested candidates to provide a resume and apply for a position in a contingent workforce to provide care/service. By applying to this posting you accept that you may be assigned to work in Long Term Care or publicly funded health care entities, although you will be compensated by the NSHA. Simply fill out our online application form and specify your preferences for location, and we'll get back to you if you meet qualification requirements.

## About Us

NSHA is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing and learning through working together, which is reflected in the hospitals, health centres and community-based programs we operate across the province. Our passionate team of professionals includes doctors, researchers, learners and volunteers in four geographic management zones. Each one provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators and creative thinkers today.

## Responsibilities

The Emergency Support Aide has an important role within the health care team during an emergency. They are responsible for providing assistance to care units with daily routines and to residents/clients with activities of daily living during an emergency. The role may include provision of basic fundamental care under the guidance and direction of a licensed health care professional.

The key accountabilities are as follows:

- Assist and support residents in socializing programs
- Support with nutrition and hydration
- Support with personal care
- Light housekeeping duties
- Assist the unit with general needs as directed by staff

Where the Emergency Support Aide has previous experience, education, and/or training, these additional tasks may be performed:

- Assist with grooming and bathing
- Assist with toileting
- Assist residents/clients to move and position to gain comfort

### **About You**

We would love to hear from you if you have the following:

- Grade 12 or equivalent
- Previous experience in a health care setting preferred
- Knowledge of infection control procedures preferred
- BLS Certificate (active First Aid and CPR/AED at Health Care Provider (HCP) level) preferred
- Excellent interpersonal skills to deal with vulnerable populations, hospital staff, public, and referral sources
- Experience working in an interdisciplinary team setting
- Commitment to high-quality care and patient safety

Please ensure your resume includes all relevant education, experience, training, and certifications related to this position.

### **Hours of Work**

Casual Relief (no guarantee of hours)

### **Salary Information**

\$17.0054 - \$17.7139 hourly

### **Once You've Applied**

Thank you for your interest in NSHA. A recruiter will reach out to you if your qualifications and skills match this opportunity. Please note we only accept online applications.

Successful external applicants will be required to submit the below documents and assume any associated costs as a condition of employment:

- Criminal record check and vulnerable sector search
- Proof of education and training certifications
- Proof of any additional required qualification
- Valid registration with the relevant licensing body
- Submission of immunization record along with health assessment documentation
- Proof of SIN number

The hiring process will depend on the timeliness of delivering the above. Additional documentation requirements such as banking and proof of identity will be included in your offer letter.

### **Employment Equity Act**

NSHA strives to be representative, at all job levels, of the people we serve. We strongly value diversity and are committed to a workforce that is free of discrimination. Members of the following groups are welcome to apply and self-identify if they wish to be considered under our Employment Equity policy:

- Indigenous Canadians
- African Nova Scotians
- Persons with disabilities
- Recent immigrants

We are proud to provide a smoke-free and scent-aware environment.